Senior and Junior Research Analysts  
Circular Economy Performance Measurement  
Isle of Wight

This is an exciting opportunity to be part of a new initiative to boost circular economy performance globally, eliminating millions of tonnes of waste and greenhouse gas emissions, and building a thriving society and economy.

The circular economy gives us the tools to tackle climate change, biodiversity loss, waste, and pollution, while delivering better outcomes for business, people and the environment. It builds a resilient global system by applying three key design principles:

- Eliminate waste and pollution,
- Circulate products and materials,
- Regenerate nature.

It is underpinned by a transition to renewable and regeneratively produced energy and materials, decoupling economic activity from the consumption of finite resources.

We are now in the decade of action. Measuring circular economy performance and raising ambition levels is more important than ever before.

**We are looking for two Research Analysts to help develop a new and inspiring performance measurement framework to raise ambition levels and boost business action towards the circular economy.**

**Role & Responsibilities**

You will be at the heart of the development of a new framework for performance measurement to help push global circular economy thinking and business action. Reporting to a Project Manager in our Circular Economy Performance Measurement team, your main areas of work include:

**Research & Analysis:** Leading on the development of a discreet part of the new framework, assessing available data, interviewing senior industry/topical experts, and generate new quantitative and qualitative insights.

**Knowledge transfer:** Packaging insights into compelling and accessible materials (using Word, PDF, Power Point), presenting insights internally and externally, and deriving recommendations. Supporting the development of materials for collaborative workshops and productive meetings (with the help of online and offline tools like Miro, Slido, flipcharts, break outs etc) to engage target audiences (incl. businesses, investors, policymakers).

**Stakeholder engagement.** Working with internal project partners as well as a variety of external stakeholders (e.g., topical experts from industry, not-for-profit organisations, academia and others, from within our network and beyond) to develop, test and refine the framework. Running 1:1 interviews and discussions, as well as facilitating group conversations and collaborative workshops, where required, with support of the Project Manager.
Internal capability building. Actively contributing to developing the Foundation’s expertise and thought leadership on circular economy performance measurement and opportunities to improve circular economy performance.

Your profile

- A good academic record and degree level qualifications in business, economics, science, engineering, political or social science, or other relevant disciplines.
- We are looking for both junior-level and senior-level analysts so you will have between 1 and 3 years of previous work experience in an agile and evolving work environment, in a relevant role, for example, within consulting, business, public sector or the not-for-profit sector.
- Strong analytics skills: The ability to structure and solve complex content problems, extract key insights from data and research, analyse it, and discuss and problem-solve it with a broad spectrum of stakeholders.
- Strong interpersonal and communication skills: Evidence of having written engaging documents & the ability to interact effectively with individuals at various management levels across a variety of organisations (e.g., businesses, NGO, policymakers) and geographies.
- Excellent written and spoken English; other languages would be an advantage.

Please apply with CV and covering letter to: Barbara Calland (barbara@emf.org)

Desired starting date: asap
Closing date: 28th March 2022
Salary package: Between 26k and 35k dependent on experience level plus generous holiday allowance (25 days plus discretionary extra days leave) generous parental leave; enhanced pension options/private health scheme after 6 months; wellbeing programme.

Location: Cowes, Isle of Wight.

What we do
The Ellen MacArthur Foundation develops and promotes the idea of a circular economy. We work with, and inspire, business, academia, policymakers, and institutions to mobilise systems solutions at scale, globally. Our mission is to accelerate the transition to a circular economy. Our vision is a new economic system that delivers better outcomes for people and the environment. Business models, products, and materials are designed to increase use and reuse, replicating the balance of the natural world, where nothing becomes waste and everything has value. A circular economy, increasingly built on renewable energy and materials, is distributed, diverse, and inclusive.

Our commitment to you
The Ellen MacArthur Foundation is committed to promoting equal opportunities in employment and providing a working environment free from discrimination. Job applicants will receive equal
treatment regardless of age, disability, gender, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation or any other characteristic protected by the laws or regulations in the locations where we operate.